

Reading Male Voice Choir Safeguarding Policy

Charity No 294105



1.0 Application

1.1 This policy applies to Trustees, Members and the Musical Director and Deputy of Reading Male Voice Choir (RMVC).

1.2 Any individual who has even the slightest concerns over any activity, or about this policy should refer the matter to the Chairman of Reading Male Voice Choir who is the designated person for safeguarding.

2.0 Principles

2.1 RMVC recognises that safeguarding children and vulnerable adults is vital and that as a charity our Trustees and all Members have a duty of care towards the children and vulnerable adults with whom we interact.

2.2 RMVC is committed to the principle that all children and vulnerable adults without exception have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs.

2.3 Where concerns about children and young people's welfare are raised, the RMVC Trustees are committed to working with all relevant agencies to take taking appropriate actions to address those concerns, working to relevant legal requirements.

2.4 Any concerns or allegations of abuse will be taken seriously by Trustees and be responded to appropriately - this may require a referral to Children's Services and in emergencies, the Police.

3.0 Activities

3.1 RMVC is a male voice choir performing concerts, primarily to raise funds for charities in the Reading and surrounding areas. During our rehearsal and concert programme we occasionally interact with children and vulnerable adults.

3.2 Children – our concert programme includes joint concerts with childrens' choirs. At all times when children are present they are chaperoned by a responsible adult from their organisation with whom the children are familiar. At no time is any RMVC member alone with a child or children, nor do they take any responsibility for any child. Changing facilities are separate and supervised at all times.

3.3 Vulnerable Adults – vulnerable adults do attend our concerts, usually accompanied by carers. The RMVC membership includes individuals who fall into this category and provision is made for their care and wellbeing, arranged by the appropriate Section Leader.

4.0 Review

4.1 This policy will be reviewed annually or more frequently if required.

5.0 Definitions

Vulnerable Adult - A vulnerable adult is described as a person aged 18 years or over, who is in receipt of or may be in need of community care services by reason of mental or other disability, age or illness and who is or may be unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation.

Children – Persons under 18 years of age.

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