

be presented to the AGM for approval with the Committee's support. The draft proposed a deficit of £6000. JK then went on to explain that half of this deficit is due to the choir having had to unexpectedly subsidise the Dervio trip, and the other half, more concerning, is due to the fact that our membership fees and other income are insufficient to cover our fixed costs. This annual mismatch between income and expenditure is set to continue, and JK proposed that the committee should put a working party together to consider how this can be rectified.

Chairman

16/18 Musical Director's Report:

CW told the committee he was very happy with the way things were progressing, and that he would shortly be producing a detailed repertoire list which would include what music will be dropped and what is to be added. He then went on to express his concern regarding the additional singing events the choir has become involved in as he felt there were two dangers: one is the possibility of overload reducing the will of members to take part, and the second was the inevitable reduction of rehearsal time for new pieces. On the same subject JP proposed that where we do agree to sing at informal events we should charge a fee, whilst SR felt that, as with our formal concerts, we should not appear more than once every two years at the same event. Further discussion is required to resolve the choir's position.

Chairman

17/18 Chairman's Report:

SR listed five choir policies which require an annual review and asked members to email him with any updates they might have on these, as well as on the choir's handbooks.

All

18/18: Health and Safety Update:

AB reported an accident which had occurred at an evening rehearsal where a member of the choir had sustained an injury to his shin. This incident has been investigated and no direct action was found to be necessary. Under the H&E heading AC then raised his concern about the way in which the choir currently exited the staging; he felt there was a risk of injury at present and proposed that in future members should all exit by walking to the end of each row where there was a staging rail to hold on to if required. NS agreed to the proposal and said that he would put it in place. AC then raised the matter of First Aid for the choir in Dervio and said that it was important those involved in its provision were made aware, where necessary of the medical conditions of particular members. SR will have this information and will pass it on to the lead first aiders.

NS

SR

19/18: Social Programme:

In DE's absence there was nothing to report.

20/18: Subscriptions for Absentee Members:

JK advised that to date it had been left to the treasurer and relevant section leader to decide what needed to be done regarding payment (or not), in full or pro-rata, of absentee members' subscriptions. He believed the current system was both inconsistent and ineffective and was looking to the committee to agree an appropriate policy. After considerable discussion JP proposed that, as a starting point, the committee should agree that pro-rata fees would not be offered to full members. **Agreed**

It was further considered that an additional category of membership, a 'non-singing'

member, should be introduced. This category would be specifically designed to allow long-standing, past-performing members, who were no longer able to sing in concerts (and probably not even able to attend rehearsals) to maintain their association with the choir. However there remained a number of issues still unresolved and SR therefore agreed to produce a draft policy for trustees to review.

SR

21/18: Lighting of the Choir:

SR advised this matter had been briefly discussed in NS's absence at the last meeting. It was therefore agreed that the item should be moved forward to the next agenda when NS was expected to be present. SR felt however that there seemed little appetite for the matter to be taken forward, particularly due to the costs involved. NS therefore withdrew his item.

22/18: AGM Friday 6 July:

a) **To consider nominations:** SR listed those who would be re-standing and those who would be standing down. JP will distribute nomination forms to be completed by those wishing to stand for positions currently vacant.

JP

b) **To approve the draft agenda:** The draft was approved subject to items 11 and 12 being removed.

PB

23/18 Any Other Business:

a) **Proposal to invite supporters to attend the AGM:** *Agreed.*

b) **Short-sleeved 'Dervio' shirts:** SR asked whether these new shirts should be provided to all members of the choir. It was agreed to decide on this after the tour.

Chairman

c) **Warsaw Tour:** DA asked if a final decision had been made to sing in Warsaw next year. JP confirmed that it had.

d) **Recruitment leaflet:** AE reminded members that DE and he had prepared this leaflet but that it had not yet been distributed. SR/DE to arrange with DE.

SR/AE/DE

e) **Lighting of the choir:** NS expressed his concern and disappointment that this item had not been properly carried forward as agreed at the last meeting.

**There being no further business the meeting was closed
The next meeting of the committee will be held at 1930 on
Thursday 27 September 2018
At Hawkedon School**